

**MINUTES
CITY OF BUENA VISTA
SPECIAL CALLED EXECUTIVE SESSION
COUNCIL CHAMBERS
October 4, 2023, 6:00 P.M.**

The City Council for the City of Buena Vista met for a Special Called Council Meeting on Wednesday, October 4, 2023, at 6:00 p.m.

Council Members Present:

Tyson Cooper
Melvin Henson
Danny Staton

Mayor Bill Fitzgerald
Vice-Mayor Cheryl Hickman
Steve Webb
Stanley Coffey

Members Absent: None.

EXECUTIVE SESSION:

Brian Kearney read the following:

According to Section 2.2-3711 (A)(1) of the 1950 Code of Virginia, as amended, for the purpose of evaluating the performance and salary of the City Manager.

CERTIFICATION OF EXECUTIVE MEETING

MOTION: Councilman Coffey

DATE: October 4, 2023

SECOND: Councilman Staton

WHEREAS, the Buena Vista City Council has convened an Executive Meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS Section 2.1-344.1 of the Code of Virginia requires a certification by the Buena Vista City Council that such Executive Meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Buena Vista City Council hereby certifies to the best of each member's knowledge that: (1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the Executive Meeting to which this certification resolution applies, and (2) only such public business matters as were identified in the motion convening the Executive Meeting were heard, discussed or considered by the Buena Vista City Council.

VOTE:

AYES – ALL NAYS – NONE

MEMBERS ABSENT DURING VOTE: None.

MEMBERS ABSENT DURING MEETING: None.

Jason L. Tyree, City Manager

REGULAR SESSION:

Vice-Mayor Hickman moved to return to regular session, seconded by Councilman Henson and carried by Council.

Mr. Henson - Y

Mr. Cooper - Y

Mr. Webb - Y

Mr. Staton - Y

Mr. Coffey - Y

Vice-Mayor Hickman - Y

Mayor Fitzgerald - Y

ADG #1: DISCUSSION OF THE PERFORMANCE AND SALARY OF THE CITY MANAGER

Mr. Kearney advised Mr. Tyree that Council is looking to work out the contract (as soon as is possible) and to increase his base salary to \$125,000/year. There is also the current "allowance" that will not be modified. Mr. Kearney also noted that Mr. Tyree's current contract calls for all of the medical [insurance] to be paid, so from this point forward, all medical [insurance] will be paid and he will be reimbursed for the medical that he has paid for in the past. This will be a new four-year contract and will include an annual increase of \$3,000/year; allowances will remain the same throughout the term of the contract. Mr. Kearney also mentioned that Mr. Tyree is not currently maximizing his ability to do VRS and from this point forward, every dime he puts into VRS will be matched by the City, so he needs to do that. He reiterated that Mr. Tyree's base salary will increase from \$95,000 to \$125,000 and it will be a four-year contract and a four-year arrangement.

Mr. Tyree stated that he is good with this arrangement and that he feels like it makes sense. He then thanked Council for their support.

Councilman Cooper stated that [Council] unanimously agreed that Mr. Tyree has done a marvelous job; the enthusiasm and energy with which he has jumped in the last 2 ½ years and they are really grateful and excited to see what happens over the next several years.

Mr. Kearney noted that he will get the contract drafted and then they can take official action.

ADJOURNMENT

There being no further business, the meeting was adjourned.

Jason L. Tyree, City Manager

William H. Fitzgerald, Mayor